

COMMUNITY LIAISON MANAGER

Terms of Reference (ToR)

Position Description: Nigeria's largest protected area, Gashaka Gumti National Park (GGNP) is located on the border with Cameroon. The park harbours a huge diversity of wildlife, but is threatened by illegal cattle grazing, poaching, and logging. Africa Nature Investors (ANI) Foundation is a Nigerian NGO established to demonstrate that private sector investment can make the protection of nature profitable. Gashaka Gumti is our first project, and we have signed an agreement with the National Park Service of Nigeria (NPS) establishing a Private-Public Partnership (PPP) co-management model. ANI requires a Community Liaison Manager to support the project.

Hierarchy: Reports directly to the Deputy Project Manager (DPM) in his absence directly to the Project Manager (PM).

Based at: Serti (Gashaka ANI Outpost South), Gashaka Gumti National Park, Taraba State, Nigeria.

Experience and Qualifications:

- A master's degree or equivalent experience in anthropology/sociology relevant discipline.
- Mature with management experience.
- Experienced at facilitating village meetings, experienced at community mobilisation and GOOD at systematically writing up and recording the proceedings of community meetings.
- Excellent report writing skills.
- Excellent engagement and negotiation skills especially in relation to land access.
- Managing staff and community members.
- Good skills at "Negotiating/ mitigating tense situations/ convincing people"
- At least 2 years hands-on working experience in community engagement or community development project implementation and the use of Participatory Rural Appraisal (PRA)
- Experience in engaging and negotiating with nomadic herders especially in relation to land access.
- Fluency in spoken/written English & speaking Fulani/Hausa.
- Any other duties as may be required.
- Excellent communication and interpersonal skills, including active listening and public speaking.
- Hard working and physically fit. The park is very mountainous with lots of hills to be climbed.
- Ability to use a computer (word and excel).
- Minimum 30 years of age
- Any other duties as may be required

Qualities:

- Very self-disciplined
- Ability to work independently and without constant supervision
- Outgoing "Go-Getter" attitude.
- High personal and work standards
- Preferably single or married without children but if married with children accustomed to being away from the family for up to 60 days. Experience under similar conditions an advantage.
- Strong leadership characteristics.
- Passionate of working in and living remotely in the bush

Responsibilities:

- Manage a Community Engagement Team and conduct regular visits to the park communities, holding regular meetings to build trust and develop understanding and “buy-in” of the project.
- Develop culturally appropriate information, environmental education programme.
- Manage consultants to collect social baseline data and identify community needs using participatory methodologies.
- Establish and build the capacity of community groups to implement sustainable development projects related to livelihoods, economic empowerment, and education.
- Establish and manage a community information gathering and intelligence network.
- Implement a community grievance mechanism, listening and responding to local concerns.
- Management and accountability of project activities and expenses.
- Multi-day trekking up and down mountains and camping in community enclaves which includes trekking between communities.
- Work closely with the Gashaka and Gumti Sector Managers to exchange community intelligence.
- Engage with research activities in GGNP as appropriate especially from a community perspective as appropriate.
- Informing communities about the project and all its aspects in the enclave and support zone communities of the park
- Implement a community grievance mechanism, listening and responding to local concerns.
- Development of strong and good relationships with communities in both the support zone and the enclave communities of the park
- Organize and lead community meetings.
- Develop community partnerships in communities within and around the park.
- Respond to local concerns.
- Facilitate FG meetings with stakeholders, women/men groups in communities within and around the park.
- Supervise the activities of the CLC’s and CLO’s.
- Regular visit to communities within and around the park to gather informations disseminate information about the project to local stakeholders/communities
- Any other duties as required from time to time.

Accommodation: Shared apartment at Serti with access to communal kitchen and dining area serving meals

Time-off cycle: Depending on the applicant’s place of home. For locations not further than Jalingo 30 days at work and 7 days at home plus half a day of travel to and from home. A total of 8 days. For locations beyond that of Jalingo the rotation is 60 days at work and 14 Rest Days plus a day’s travel to and from home. Total of 16 days.

Annual Leave: 22 days per annum

Salary: There will be a competitive salary

Other benefits: Pension, health insurance and group life insurance.

Applications should consist of a CV and cover letter. The CV should list three independent professional referees. Contact details for previous employers should also be provided. Applications should be sent to: recruitment@ani-nigeria.org not later than the 31 December 2024 as one single Word document. The title/subject of your email and application should be the position you are applying for.